

**J.D. & BILLY HINES TRUCKING  
ARKANSAS REGION  
6th ANNUAL SAFETY AND AWARDS BANQUET FOR 2018  
“A COUNTRY PICNIC”  
Saturday, April 13, 2019**

**WELCOME, Ron Quillin**

**Recognition of Event Planning Staff**

**Recognition of Office and Maintenance Staff**

Their “behind the scenes” hard work and dedication to making HTI the best trucking company in the country often goes unnoticed, and many times under-appreciated in the trucking industry.

Office:

Valerie King  
Susan Lanham  
Maria Barclay  
Wade Martin  
Erik Allen

Maintenance:

Bruce Teutsch  
Tommy Johnson  
Alton Robertson  
Pat Pelligrin  
Steven Arceneaux  
Reubin Matthews  
Bobby Barron  
Dontae Bearden  
Woody Montgomery  
Thomas Parks  
Michael Rodgers  
JaTerrious Wilson  
Joseph McNabb

**Meal:** Southwest MS Community College

**Safety Award Picture Contest**

**TIRE AWARDS**

This award is given to the drivers with the best drive tire mileage:

3 <sup>rd</sup> Place	Laverna Howard	94,431 miles
2 <sup>nd</sup> Place	Derrick Smith	99,845 miles
1 <sup>st</sup> Place	Steven Waguespack	102,479 miles

**Recognition of Newest Employees**

### **SERVICE RECOGNITION**

This award is given one time to recognize when an employee has had no chargeable accidents for a period of one year.

Erik Allen  
William Johnson  
Claude Estrade  
Billy Granger  
Derrick Smith  
Tony Mulder  
Renord McCray  
Robert Rollins  
Louis Knox  
Steven Waguespack  
Patrick Pellegrin

### **YEARS OF SERVICE AWARDS**

Hines Trucking values and appreciates our employees and would like to honor the following employees for their years of service:

<b>3 Years</b>	Claude Estrade Susan Lanham Billy Granger Keith Brown Frank Salzar
<b>4 Years</b>	Valerie King Alton Robertson
<b>5 Years</b>	Randall Childers Bruce Teutsch Robert Richardson
<b>6 Years</b>	Colt Duncan
<b>7 Years</b>	Robert Baker
<b>11 Years</b>	Clozell Green
<b>12 Years</b>	Jerry Carter Stephen Jones
<b>13 Years</b>	Laverna Howard

### **TOP LOADS**

This award is to recognize the top drivers for the most loads hauled in the year 2018.

<b>3<sup>rd</sup> Place</b>	<b>Laverna Howard</b>
<b>2<sup>nd</sup> Place</b>	<b>Derrick Smith</b>
<b>1<sup>st</sup> Place</b>	<b>Steven Waguespack</b>

### **MOST MILES**

This award is given for the most miles driven in 2018.

**3<sup>rd</sup> Place**  
**2<sup>nd</sup> Place**  
**1<sup>st</sup> Place**

**Laverna Howard**  
**Derrick Smith**  
**Steven Waguespack**

**BEST M.P.G.**

These awards are based on top individual miles per gallon for 2018.

3<sup>rd</sup> Place Billy Granger  
2<sup>nd</sup> Place Jerry Carter  
1<sup>st</sup> Place Colt Duncan

**ACCIDENT FREE MILES**

This certificate is given for every 250,000 miles of accident free driving.

250,000 Miles Jerry Carter  
Laverna Howard  
Claude Estrade  
Billy Granger  
500,000 Miles Colt Duncan  
Randall Childers

**SHOP EMPLOYEE OF THE YEAR**

This award recognizes the top shop employees for the year. All shop employees employed as of January 1, 2018 were rated on a point system based on Safety, Work Quality, Attitude, Paperwork, Assignments, Clean Work Area and Attendance.

Most Improved Pat Pelligrin  
1st Runner-Up Reubin Matthews  
2018 Shop Employee of the Year Wayne Robertson

**OWNER/OPERATOR DRIVER OF THE YEAR:**

This award honors the top contractors based on Revenue, Points, Attendance and Loads.

1<sup>st</sup> Runner – Up Ray Harris  
Owner/Operator Driver of the Year Karney Thomas

We also have a special award in appreciation for 3 years of excellent service for Jerry Lyles. Jerry oversees contract trucks and usually these trucks average some of the highest revenue.

**TRAINER OF THE YEAR:**

These drivers have demonstrated their loyalty to Hines Trucking by their dedication to the proper training of new drivers. They provide new drivers with the knowledge and skills needed to become safe and dedicated Hines drivers.

1<sup>st</sup> Runner-Up Renord McCray  
2018 Trainer of the Year Billy Granger

**SHORT HAUL DRIVER OF THE YEAR:**

This award honors the top short haul drivers based on Miles Per Gallon, Accidents/Incidents, Logs, Write-ups, Total Loads, Total Miles, and Attendance. Tonight we have the privilege of honoring three short haul drivers who have demonstrated excellence in all areas of their jobs. They represent loyalty to Hines Trucking by being the outstanding employees they are. They display dedication to HTI by providing our customers with the best quality service a driver can provide. They illustrate their pride for the company through the care of their equipment and the positive attitudes they possess.

2 <sup>nd</sup> Runner-Up	Colt Duncan
1 <sup>st</sup> Runners-Up	Laverna Howard
2018 Short Haul Driver of the Year	Derrick Smith